January 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1 **HOLIDAY**	2 **Pay Day**	3
4	5 *ESMT effective 1/10/26 & 1/12/26 must be to DAS*	6	7	8	9	10
11	12 *PAR effective 1/24/26 must be to DAS*	13	14	15	16	17
18	19 **HOLIDAY**	20 *ESMT effective 1/24/26 & 1/26/26 must be to DAS BY 12 NOON*	21	22	23 **Pay Day**	24
25	26 *PAR effective 2/7/26 must be to DAS*	27	28	29	30	31

February 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 *ESMT effective 2/7/26 & 2/9/26 must be to DAS*	3	4	5	6 Pay Day	7
8	9 *PAR effective 2/21/26 must be to DAS*	10	11	12	13	14
15	16 HOLIDAY	17 *ESMT effective 2/21/26 & 2/23/26 must be to DAS BY 12 NOON*	18	19	20 Pay Day	21
22	23 *PAR effective 3/7/26 must be to DAS*	24	25	26	27	28

March 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 *ESMT effective 3/7/26 & 3/9/26 must be to DAS*	3	4	5	6 **Pay Day**	7
8	9 *PAR effective 3/21/26 must be to DAS*	10	11	12	13	14
15	16 *ESMT effective 3/21/26 & 3/23/26 must be to DAS*	17	18	19	20 **Pay Day**	21
22	23 *PAR effective 4/4/26 must be to DAS*	24	25	26	27	28
29	30 *ESMT effective 4/426 & 4/6/26 must be to DAS*	31				

April 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3 *Pay Day*	4
5	6 *PAR effective 4/18/26 must be to DAS*	7	8	9	10	11
12	13 *ESMT effective 4/18/26 & 4/26/26 must be to DAS*	14	15	16	17 *Pay Day*	18
19	20 *PAR effective 5/2/26 must be to DAS*	21	22	23	24	25
26	27 *ESMT effective 5/2/26 & 5/4/26 must be to DAS*	28	29	30		

May 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1 **Pay Day**	2
3	4 *PAR effective 5/16/26 must be to DAS*	5	6	7	8	9
10	11 *ESMT effective 5/16/26 & 5/18/26 must be to DAS*	12 **HOLIDAY**	13	14	15 **Pay Day**	16
17	18 *PAR effective 5/30/26 must be to DAS*	19	20	21	22	23
24	25 **HOLIDAY**	26 *ESMT effective 5/30/26 & 6/1/26 must be to DAS BY 12 NOON*	27	28	29 **Pay Day**	30
31						

June 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 *PAR effective 6/13/26 must be to DAS*	2	3	4	5	6
7	**8** **ESMT effective 6/13/26 & 6/15/26 must be to DAS**	9	10	11	12 Pay Day	13
14	**15** *PAR effective 6/27/26 must be to DAS*	16	17	18	19 HOLIDAY	20
21	**22** **ESMT effective 6/27/26 & 6/29/26 must be to DAS**	23	24	25	26 Pay Day	27
28	**29** *PAR effective 7/11/26 must be to DAS*	30				

July 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3 **HOLIDAY**	4
5	6 *ESMT effective 7/11/26 & 7/13/26 must be to DAS*	7	8	9	10 **Pay Day**	11
12	13 *PAR effective 7/25/26 must be to DAS*	14	15	16	17	18
19	20 *ESMT effective 7/25/26 & 7/27/26 must be to DAS*	21	22	23	24 **Pay Day**	25
26	27 *PAR effective 8/8/26 must be to DAS*	28	29	30	31	

August 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3 **ESMT effective 8/3/26 & 8/4/26 must be to DAS**	4	5	6	7 Pay Day	8
9	10 *PAR effective 8/22/26 must be to DAS*	11	12	13	14	15
16	17 **ESMT effective 8/22/26 & 8/24/26 must be to DAS**	18	19	20	21 Pay Day	22
23	24 *PAR effective 9/5/26 must be to DAS*	25	26	27	28	29
30	31 **ESMT effective 9/5/26 & 9/7/26 must be to DAS**					

September 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	*2*	*3*	*4* **Pay Day**	*5*
6	*7* **HOLIDAY**	*8* *PAR effective 9/19/26 must be to DAS BY 12 NOON*	*9*	*10*	*11*	*12*
13	*14* *ESMT effective 9/19/26 & 9/21/26 must be to DAS*	*15*	*16*	*17*	*18* **Pay Day**	*19*
20	*21* *PAR effective 10/3/26 must be to DAS*	*22*	*23*	*24*	*25*	*26*
27	*28* *ESMT effective 10/3/26 & 10/5/26 must be to DAS*	*29*	*30*			

October 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2 *Pay Day*	3
4	5 *PAR effective 10/17/26 must be to DAS*	6	7	8	9	10
11	12 **HOLIDAY**	13 *ESMT effective 10/17/26 & 10/19/26 must be to DAS BY 12 NOON*	14	15	16 *Pay Day*	17
18	19 *PAR effective 10/31/26 must be to DAS*	20	21	22	23	24
25	26 *ESMT effective 10/31/26 & 11/2/26 must be to DAS*	27	28	29	30 *Pay Day*	31

November 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2 *PAR effective 11/14/26 must be to DAS*	3 HOLIDAY	4	5	6	7
8	9 *ESMT effective 11/14/26 & 11/16/26 must be to DAS*	10	11 HOLIDAY	12	13 Pay Day	14
15	16 *PAR effective 11/28/26 must be to DAS*	17	18	19	20	21
22	23 *ESMT effective 11/28/26 & 11/30/26 must be to DAS*	24	25	26 HOLIDAY	27 Pay Day HOLIDAY	28
29	30 *PAR effective 12/12/26 must be to DAS*					

December 2026

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7 *ESMT effective 12/12/26 & 12/14/26 must be to DAS*	8	9	10	11 Pay Day	12
13	14 *PAR effective 12/26/26 must be to DAS*	15	16	17	18	19
20	21 *ESMT effective 12/26/26 & 12/28/26 must be to DAS*	22	23	24 HALF DAY HOLIDAY	25 HOLIDAY	26 Pay Day
27	28 *PAR effective 1/9/27 must be to DAS*	29	30	31 HALF DAY HOLIDAY		