

**LAW ENFORCEMENT PROFESSIONAL STANDARDS (LEPS)
SUBCOMMITTEE**

July 1, 2024 - June 30, 2025

ANNUAL REPORT

Submitted by:

**WV Division of Administrative Services
Justice and Community Services Section**

1124 Smith Street, Suite 3100

Charleston, West Virginia 25301-1323

Contact: Bradley R. Bailey

Assistant Director

304-352-0217 | bradley.r.bailey@wv.gov

West Virginia Law Enforcement Training

§30-29-3, sub-part (a) (15) of the West Virginia Code stipulates that the Law Enforcement Professional Standards (LEPS) Subcommittee will:

“Submit, on or before the thirtieth day of September of each year, to the governor, and upon request to individual members of the Legislature, a report on its activities during the previous year and an accounting of funds paid into and disbursed from the special revenue account establish[ed] pursuant to section four of this article.”

In furtherance of this requirement, the Law Enforcement Professional Standards (LEPS) Program of the West Virginia Division of Administrative Services’ Justice and Community Services (JCS) is submitting the following information concerning the **3,894** individuals who are working as sworn law enforcement officers within the State of West Virginia, as certified by the LEPS Subcommittee of the Governor’s Committee on Crime, Delinquency and Correction (GCCDC).

During the 2024-2025 Training Year reporting period of July 1, 2024 through June 30, 2025, the LEPS Subcommittee met eleven (11) times as per its regular annual schedule for monthly meetings, with no meeting held during the month of December as per its regular schedule. Each meeting was conducted as prescribed by the West Virginia Secretary of State Office guidelines concerning public meetings.

Retired Chief Steve Walker, now the West Virginia Fraternal Order of Police representative on the LEPS Subcommittee, has served as the Chair for the LEPS Subcommittee since November 18, 2021. The eleven (11) positions, as set by statute, which make up the LEPS Subcommittee, were filled over the course of the year as vacancies occurred because of changes in leadership at the member organizations through the action of Department of Homeland Security (DHS) Cabinet Secretary. The roster of the members comprising the LEPS Subcommittee is provided under Attachment 2 of this report.

A summary of the actions of the LEPS Subcommittee during this reporting period is provided on the following pages. Questions concerning the LEPS Program should be directed to Jess W. Gundy, at (304) 205-8348 or Jess.W.Gundy@wv.gov. Questions concerning the LEPS Subcommittee may be directed to Retired Chief Steve Walker, LEPS Subcommittee Chair, at hwalker71.SW@gmail.com or (304) 539-3670.

General information, to include copies of the minutes and agendas of LEPS Subcommittee meetings, related to the LEPS Program may be found on the website of the DAS/JCS at <https://das.wv.gov/JCS/Pages/default.aspx> on the Law Enforcement Professional Standards page of that website at <https://das.wv.gov/JCS/law-enforcement/Pages/default.aspx> or may be requested from Jess W. Gundy, LEPS Program Director.

Summary of Training Activities – FY 2024-2025 Training Year Period

1. Number of law enforcement officers awarded law enforcement certification by the LEPS Subcommittee:
 - City, County, State, College/University, Airport and Natural Resources Police
 - Completed full Basic Program - **98**
198th, 199th, and the 200th Basic Class set to graduate on August 22, 2025.
 - Completed Equivalent/Recertification Program held during FY2024-FY2025 – **24**
 - Completed the WVSP 73rd Cadet Class - **36**

2. Number of officers who completed training requirements for recertification as West Virginia law enforcement officers held during FY24-FY25 following a break in serving as an officer in this state of more than twenty-four (24) months. **15**

3. Number of law enforcement certifications suspended, pending completion of required training by the LEPS Subcommittee: **0**

4. Number of stop work orders issued to officers seeking certification as a West Virginia law enforcement officer who had not met or complied with requirements to gain such certification. **25**

5. Number of law enforcement certifications reviewed by the LEPS Subcommittee: **44**
 - Certification revoked **10**
 - Certification left in place **34**

6. Number of requests for training/certification as a private citizen reviewed by the LEPS Subcommittee: **0**

NOTE: While this type of approval process remains in place individuals who would have previously been approved under this process are now directed to wait two years following their resignation from the entry-level training program to be able to be hired once more by a West Virginia law enforcement agency and to be sponsored by the agency to the entry-level training program.

7. Number of equivalent certification reviews, certified officers from other states/federal entities, seeking to gain certification as a West Virginia law enforcement officer through the two (2) week training process:
 - Approved **16**
 - Denied **1**
 - Withdrew **3**

8. Number of appeals from individuals aggrieved by a decision of the LEPS Subcommittee: **3**
 - Appeal upheld at GCCDC level **1**
 - Appealed to Circuit Court **0**
 - Appealed to ICA **1**
 - Withdrawn **0**
 - Plea Deal **1**

9. Number of applicants for admission to a basic entry level training program reviewed by the LEPS Subcommittee due to prior arrest: **9**
 - Reviewed and approved **9**
 - Reviewed and denied **0**

10. Number of medical related reviews of officer's ability to enter and complete the training to gain certification as an officer: **0**
 - Stop work order issued until training started **0**
 - Medical release required **0**

11. Number of requests for accommodations relating to the physical ability test (PAT) made to the LEPS Subcommittee: **1**

12. Number of requests for accommodations concerning the medical entry standards made to the LEPS Subcommittee: **0**

13. Number of requests for accommodations concerning the physical fitness training or other training standards during academy training made to the LEPS Subcommittee: **0**
 - Approved **0**
 - Denied **0**

14. Number of requests for waiver of tuition fees for the entry level training program. Review completed and approved: **0**

15. Number of reviews of officers who had been separated for more than sixty (60) months as a law enforcement officer in West Virginia to determine training required to bring certification current:	8
• Required to complete three (2) week re-certification training:	8
• Required to complete fully entry level training	0
16. Level II Instructor Reviews	
• Approved	5
• Denied	0
17. Number of individuals who were either granted law enforcement instructor certification or approved in additional areas of expertise by the LEPS Subcommittee:	161
• Approved as new instructors	58
• Approved with additional areas	103
18. Number of officer certification reactivation reviews completed as a result of how the officer was separated from their previous agency (Retirement or resignation in lieu of termination or while under investigation or termination):	14
• Approved	7
• Denied	7
• Revoked Certification	0
19. Number of current and active law enforcement instructors in WV	343
20. Number of reviews of instructor certificates	0
In-Service Training Summary:	
21. Number of Annual In-Service Training Programs approved by the LEPS Subcommittee:	447
22. Number of Supervisory In-Service Training Programs approved by the LEPS Subcommittee:	27
23. Number of Combination In –Service Training Programs approved by the LEPS Subcommittee:	126
24. Total In-Service Training Programs approved by the LEPS Subcommittee:	600
25. Review of instructor level (Train the Trainer) classes:	5
• Approved	5
• Denied	0

26. Items carried out on behalf of, or by, the LEPS Subcommittee members or program staff:
27. Five (5) grant awards were recommended for approval to the Governor's Office and were subsequently awarded from the LEPS Fund to allow for the operation of the entry level training program at the West Virginia State Police Academy during the FY2024 through FY2025 period. Those awards were for the 199th, 200th Basic Classes, and an Ammunition grant and the Academy Civilian Support Staff award for the FY2024 through FY2025 period.
28. Developed and secured necessary legislation of required changes to CSR 149-2 during the 2025 legislative session. To include modifying rules to include mandate from the legislature for officers to obtain in service credit for visiting schools and participating in school safety programs.
29. Worked with the staff of the West Virginia State Police's Professional Development Center (PDC) for the approval and dissemination of information concerning the calendar year 2024-2025 in-service class schedule.
30. Worked with associations, organizations, training entities and individuals to ensure that West Virginia law enforcement officers received instruction and training in subject areas to allow them to continue to perform the job skills/tasks of a law enforcement officer in this state.
31. Worked with the staff of the West Virginia State Police Academy concerning program and schedule changes for the entry level training program.
32. Worked with Department of Homeland Security committee to revise and update the Child Abuse and Neglect Protocol for Law Enforcement found in CSR 149-8. Approved by the legislature during the 2025 session.
33. Worked with Capitol Police to develop curriculum for School Safety Officers.
34. Continued the implementation of the Law Enforcement Professional Standards Information System (LEPSIS) database through awareness and education programs to officers and administrators within the state.
35. Responded to twenty-two (22) Freedom of Information Act (FOIA) requests and seven (7) subpoenas for officer training records by providing the requested information.
36. Secured CDDP Grant in the amount of \$30,975.00

Report Attachments:

37. Attachment 1: Law Enforcement Training Financial Summary

38. Attachment 2: Law Enforcement Training Subcommittee Membership

Attachment 2

Law Enforcement Professional Standards (LEPS) Subcommittee Membership Roster FY 2024 -FY 2025 Period

Retired Corporal David Gentry
President
West Virginia Deputy Sheriffs
Association
Post Office Box 2746
Charleston, WV 25330

Colonel Bobby Cales
Chief, Law Enforcement Division
Division of Natural Resources
324 4th Avenue
South Charleston, WV 25309

Sheriff Rick Woodyard
West Virginia Sheriffs Association
202 39th Street
Vienna, WV 26105

Colonel James Mitchell
Superintendent
West Virginia State Police
725 Jefferson Road
South Charleston, WV 25309

Mayor Randy Barrett
West Virginia Municipal League
City of Winfield
P O Box 596
Winfield, WV 25213

Sergeant Matt Jarvis
West Virginia Trooper's Association
210 Chesapeake Ave
Charleston, WV 25311

Retired Chief Steve Walker -
Chair
West Virginia Fraternal Order of
Police
5395 Partridge Drive
Charleston, WV 25313

Chief Robert S. Schwertfeger
West Virginia Chiefs of Police
Association
2115 Chapline Street
Wheeling, WV 26003

Sheriff Mike Coffman
West Virginia Association of
Counties
38 W Main Street Ste 103
Buckhannon, WV 26201

Ms. Tia Welch
Executive Director
West Virginia Human Rights
Commission
1321 Plaza East
Room 104-206
Charleston, WV 25301-1400

Sheriff Rob Matheny
Public-at-Large Member
Harrison County Sheriff's Office
301 W. Main Street
Clarksburg, WV 26301